



# INDIANA UNIVERSITY

2020 - 2021

## *Certificate of Recognition*

This certificate is awarded to

# Janna Osborne

In recognition of successfully completing the Mentor Apprenticeship Program

Patrick Smith, M.S.

Executive Director

Mentoring Services & Leadership Development

Yolanda Treviño, Ph.D.

Assistant Vice President

Strategic, Planning, and Assessment

Office of the Vice President for Diversity, Equity, and  
Multicultural Affairs

James C. Wimbush, Ph.D.

Vice President for Diversity, Equity, and Multicultural Affairs

Dean of The University Graduate School

Johnson Chair for Diversity and Leadership



**MENTORING SERVICES & LEADERSHIP DEVELOPMENT**

DIVERSITY, EQUITY & MULTICULTURAL AFFAIRS