



# INDIANA UNIVERSITY

2020 - 2021

## *Certificate of Recognition*

This certificate is awarded to Faculty and Staff for Student Excellence (FASE) Protégé

# Janna Osborne

In recognition of academic achievement, dedication to campus and community service,  
civic engagement, and demonstrated leadership.

Patrick Smith, M.S.

Executive Director

Mentoring Services & Leadership Development

Yolanda Treviño, Ph.D.

Assistant Vice President

Strategic, Planning, and Assessment

Office of the Vice President for Diversity, Equity, and  
Multicultural Affairs

James C. Wimbush, Ph.D.

Vice President for Diversity, Equity, and Multicultural Affairs

Dean of The University Graduate School

Johnson Chair for Diversity and Leadership



**MENTORING SERVICES & LEADERSHIP DEVELOPMENT**

DIVERSITY, EQUITY & MULTICULTURAL AFFAIRS