

THE MENTOR

Issue #7

November 2012

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November

11/07: Toast Masters
IMU Sassafras 6pm

11/07: Housing Fair
IMU Frangipani Room

11/08: Thinking About
Transferring?
Eigenmann Formal
Lounge 6pm

11/14: Toast Masters
IMU Sassafras 6pm

11/16: Thanksgiving
Break Begins

11/26: Classes Resume

11/29: Living off
Campus
Eigemann Game Room
6pm

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A Word from the Director

Dear FASE Nation,

FASE is coming off one of its busiest semesters ever! FASE mentors have been extremely busy coordinating activities, meeting with students, and leading organizations. FASE protégés have had several opportunities to participate in such programs as the Fall Kickoff Program, the "Classroom Secrets" faculty panel, the FAB Professional Etiquette Program, and the Men and Women of Color Leadership Conference. These activities have served to help FASE students with their transition and adjustment to IU. In addition, they have served as a platform to allow students to interact with faculty and staff as well as meet up with their peer mentor.

On Saturday, October 20, twenty-eight FASE mentors and protégés traveled to Indianapolis to attend the IUPUI Mentoring Symposium. Students had an opportunity to attend workshops which helped mentors hone their mentoring skills. In addition, students had an opportunity to network with fellow mentors from across the country.

Portions of the IU contingent even took the opportunity to participate themselves, as they gave a presentation on the topic of "Bystander Intervention." This session was truly empowering in that it encouraged participants to share the responsibility of standing up to such behaviors as sexual assault or other violent behavior. Other members of the contingent presented on "Developing Your Mentoring Philosophy." This session served as a workshop that

taught mentors how to develop their own personal statement of their mentoring philosophy



Follow us on 



through critical reflection.

Just recently the Office of Mentoring Services and Leadership Development hosted the fourth annual Men

and Women of Color Leadership Conference held at the School of Education. The conference theme, "Good Behavior, Bad Behavior: Developing Leaders with a Moral Compass," focused upon ethical leadership. The event was fortunate to have two outstanding keynote speakers. On Friday, October 26, Gary, Indiana mayor Karen Freeman-Wilson spoke very eloquently to an audience that consisted of students, faculty, and staff. Likewise, Saturday keynote Joshua Fredenburg gave a passionate speech that inspired all who were present. Both speakers provided the audience with valuable lessons concerning ethical leadership and being able to make the right decision amidst challenging circumstances.

As always, please take a look at our calendar of events to get an idea of the slate of activities that we have planned for you. If you are interested in obtaining a peer mentor, feel free to complete the online protégé application and become a part of the FASE family.

In addition, if you are interested in giving back, and you want to help other students succeed, consider becoming a peer mentor. Your time in the program will give you a worthwhile experience. The online applications can be found at the following link: www.iub.edu/~omslld.

Continue to enjoy your semester!

Patrick Smith
FASE Director



Student Panel at the Men and Women of Color Leadership Conference

Who's That Mentor?

Rene Villa
Senior

I am currently a senior graduating this December, 2012, from the Kelley School of Business with a double major in accounting and finance, and a minor in Spanish. This is also my third year as a FASE Peer Mentor.

Some of the great things I like about FASE are the people I meet through the program, the protégés I get to help, and the peer mentors I work with. FASE works with a diverse group of people, which makes the experience more special. I enjoy watching protégés develop academically and socially. I recommend the FASE Peer Mentoring program to everyone.



In my free time, I like to work out, play games, watch movies, and hang out with friends. I enjoy having a good time, but the people and friends make the difference. I try to meet new people any chance I get.

Right now, this is job hunting season, and I am planning on working in the Chicago land area in a related accounting or finance position. This is an exciting time in a student's life, and I am going to make the most of it!

New Director of 21st Century Scholars Program

Jim Gibson, the newest member of the Office of Mentoring Services and Leadership Development team, officially started as Director of the 21st Century Scholars Program last month. Since joining the IU Bloomington Staff in 1991, Gibson has served as assistant dean of students, direct of student activities, advisor in the College of Arts and Sciences, and taught in both the Kelley School of Business and the School of Education. He has multiple degrees including a bachelor's in political science and literature from Wilmington College of Ohio and a master's in higher education administration from Morehead State University.



Coming from a family where his parents were first generation college attendees, Gibson says he understands the value of a solid college education and leadership skills. To help with leadership development, Gibson created his own business called "Play-by-Play Inc.". Through this organization he speaks at conferences across the country to aid in identifying leadership styles, assertiveness training, and relationships. Gibson enjoys golf, reading, and spending time with his wife Deanna, two children, and two step-children.

In regards to the 21st Century Scholars program, Gibson says that former director Chris Enstrom created

a terrific foundation which he plans to use all available resources to move up to the next level. However, he plans to make sure that everything is done correctly. According to Gibson, we need to "make sure we are truly meeting the needs of the students, because they are changing." A self-proclaimed "student contact junkie", he is excited to meet all of the students in the program.

Halloween Bowl

Last Thursday, November 1st, many students and staff members enjoyed a night of free bowling and good food! The FAB Halloween Bowl was held from 6-8pm in the IMU Back Alley. Upon arrival, students found themselves surround by Halloween colors, spiderwebs, candy, and a gigantic cake to top it off. Although rivalry quickly arose, everyone had a great night, and prizes were awarded to those who earned the first strikes of the night. Thank you to everyone who attended. Be sure to come out and celebrate with us in the spring!



What's up With?

Omar J. Memon

B.S. in Finance, Entrepreneurship and International
Business

Kelley School of Business Dec. 2008

Greetings fellow Hoosiers! I am delighted to be connecting with you via this newsletter. It gives me immense pleasure to see the FASE Mentoring program develop over the years. I still remember when I walked in your shoes as a freshman looking for guidance and exploring the wonderful world of IU.

After graduating I moved to St. Louis, MO to work for Monsanto Company as a Credit Analyst. During the next two-and-a-half years I learned a great deal about agriculture, connected with the American farmers and performed financial analysis on customers ranging from the thousands to multi-million dollars. Driving around the American Heartland and meeting with my farmer-customers was a priceless experience. Earlier this year I switched departments and joined the Internal Audit group for the same company and I now travel around the globe auditing our operations in various countries.



Currently, I am writing to you from Manila, Philippines! Its a small country in Far East Asia with a beautiful landscape and much to my surprise the majority of the population speaks fluent English! So far I have travelled to Mexico, Brazil, Argentina, South Africa, Pakistan and now Philippines.

My advice to all of you is to take great benefit of the FASE mentoring program both as a protégé and a peer mentor. I am confident that under the auspicious of Mr. Smith the program will help you grow both personally and professionally. Also, make the Leo R. Dowling International Center your second home, connect with students from other countries and learn about their stories. There is a great amount of untapped knowledge to be gained from your fellow students.

So, I leave you with a simple message: **Stay Connected!**

Omar Memon

Career Perspective Professional Etiquette Program



I attended the FASE Etiquette dinner and I had a great time. The best thing I learned from the whole experience was how to hold a cocktail plate, wine glass, and napkin all in one hand! I can't wait to go to a wedding and show all of my friends how sophisticated I am. It is literally like a magic trick! There were so many small useful tips that you wouldn't think make a big difference, but they do! The way you cut your meat, sip on your soup, and even season your food can be translated into an insult to the cook if you aren't careful. This was by far, one of the best events I think I've been to in all my years at Indiana University. If you haven't gone to one yet, you are truly missing out on an awesome experience and the best free meal of your life!

Sarah Empson



Need a Job? Looking for an Internship?

Even though the school year is well underway, many students are still in need of a job or internship. If this sounds like you, be sure to check out



Career Development Center Arts and Sciences Career Services at www.iucareers.com.

Patrick D. Smith

Director

Eigenmann Hall, Room 619

1900 East 10th Street

Bloomington, Indiana 47406-7511

Phone: 812.855.3540

Email: smithpd@indiana.edu

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