



INDIANA UNIVERSITY

2021 - 2022

Certificate of Recognition

This certificate is awarded to

Heather Kaelin

In recognition of successfully completing the Mentor Apprenticeship Program

Patrick Smith, M.S.

Executive Director

Mentoring Services & Leadership Development

Yolanda Treviño, Ph.D.

Assistant Vice President

Strategic, Planning, and Assessment

Office of the Vice President for Diversity, Equity,
and Multicultural Affairs

James C. Wimbush, Ph.D.

Vice President for Diversity, Equity, and Multicultural Affairs

Dean of The University Graduate School

Johnson Chair for Diversity and Leadership



MENTORING SERVICES & LEADERSHIP DEVELOPMENT

DIVERSITY, EQUITY & MULTICULTURAL AFFAIRS